



## SUPERIOR NORTH VOLLEYBALL CLUB Parent/Guardian and Volunteer Agreement and Code of Conduct

### Club Mission

Our mission is to support Superior North athletes and coaches in their pursuit of excellence in volleyball. Our staff will provide high level technical skills training and tactical instruction in a positive learning environment that fosters personal growth, knowledge and skill development, good sportsmanship and a passion for the game of volleyball.

### Financial Assistance

At SNVC we try our best to ensure participation fees are affordable. However, if a low-income situation makes it challenging to register an athlete, please see below resources/options to assist in covering costs:

#### Kid Sport Ontario

- Financial assistance for league or club fees for children and youth.
- Apply to the chapter in the city or town that you live in. If your city or town is not on the list, apply to the provincial chapter.

Website: <http://www.kidsportcanada.ca/Ontario/>

#### JumpStart

- Financial assistance for sport or recreation participation fees for children and youth.
- Call 1.844.YES.PLAY (937.7529) for more information on applying.

Website: <https://jumpstart.canadiantire.ca/pages/individual-child-grants>

#### PRO Kids

- Financial assistance for families who cannot afford to put their children in community sports, arts, and cultural activities.
- Children and youth up to the age of 18 eligible.
- Children and youth who are not already registered in a paid sport or activity. PRO Kids only supports one program per child, per season.

Website - <https://www.thunderbay.ca/en/recreation/pro-kids.aspx>

*Note: These programs typically assess family income to determine eligibility for financial assistance, not just the income of the individual applying.*

### Parent Code of Conduct

Superior North Volleyball Club (SNVC) is committed to ensuring that all athletes have the opportunity to participate in a safe and welcoming environment that is encouraging and promotes their overall development. Parents have an enormous influence over their child's experiences in the sport. In this Code "parents" shall refer to "parents and guardians". This Code applies to all parents that are a Member of SNVC or whose child is an athlete of SNVC. Parents shall abide by this Code at all times while participating in any SNVC competition, practice or other Club activity.

- All parents are expected to conduct themselves in a responsible manner consistent with the values of fair play, integrity, open communication and mutual respect.
- Parents shall always model positive and responsible behavior, and communicate with their athlete that they expect them to do the same. Parents will assume the major responsibility for their athlete's conduct and attitude.
- Parents shall treat all individuals and property with dignity, courtesy, and respect, including but not limited to other athletes, coaches, officials, volunteers, other parents, and all other individuals that are part of the Club.

- Parents shall refrain from any behavior, or comments, which are profane, insulting, harassing, sexist, racist, abusive, disrespectful or otherwise offensive without hostility or violence.
- Parents shall emphasize the importance of values like sportsmanship, respect, cooperation, competition and teamwork to their athlete offering praise for fair play, participation, and skill development.
- Parents shall instill confidence in their athlete's ability and skill development, always avoiding comparisons with other athletes.
- Parents shall celebrate the acquisition of skills and goals achieved by their athlete.
- Parents shall respect the coach and understand the coach is responsible for the skill development of the athlete. A parent's role shall be to take a healthy interest in their child's progress and development and be responsible for the child's nutrition, rest, overall health, and moral/emotional support.
- Should a parent have a complaint they would like to discuss with the coach, they are required to wait twenty-four (24) hours prior to communicating this with the coach with the exception of an immediate safety concern (i.e. a parent is dissatisfied with an athlete's playing time following a game).
- Parents shall ensure their athlete is on time to practices, competitions and other Club events.
- Parents shall never provide alcohol or drugs to minors in a SNVC environment, and parents shall never provide or advocate the use of performance enhancing drugs or substances.
- Parents shall openly support and uphold this Code of Conduct policy and take action and steps to ensure other parents follow and uphold this Code of Conduct policy.
- Parents shall adhere to the policies, procedures, rules, standards, and ethics of SNVC at all times.
- Parents shall ensure that all injuries are reported to coaches immediately.
- Parents shall read and abide by Rowan's law and follow all processes and procedures outlined within the document.
- Parents shall score keep and line call at various games and competitions. Athletes are NOT to score keep and line call their own team games at Ontario Championships or Nationals. The only time an athlete should score keep or line call a game is when the tournament organizer puts forth the request. Parents will receive orientation on line calling and scorekeeping by SNVC prior to the team's departure to the tournament.
- Parents must complete the Respect in Sport (RIS) Parent Program (<https://ontvolleyballparent.respectgroupinc.com/start.jsp>) and submit the certificate to SNVC. If you have previously completed the RIS parent program, forward the certificate to [SNVCtbay@gmail.com](mailto:SNVCtbay@gmail.com).

### **Volunteer Code of Conduct**

In the interest of the participants that SNVC serves, volunteers commit to observing the following code of conduct:

- Ensure the safety of the athletes with whom you work.
- Respect others' dignity; verbal or physical behaviors that constitute harassment or abuse are unacceptable.
- Treat everyone fairly within the context of their activity, regardless of gender, ethnic background, colour, sexual orientation, religion, political belief or economic status.
- Agree to conduct yourself in a manner consistent with the position as a positive role model, and as a representative of SNVC.
- Follow SNVC Constitution, Bylaws and/or Operating Rules of SNVC.
- Respect the privacy and dignity of participants by not divulging confidential information without consent, except where required by law as in the case of suspected child abuse.
- Consistently display high personal standards and project a favorable image of SNVC.
- Refrain from public criticism of fellow Members.

- Abstain from and discourage the use of drugs, alcohol and tobacco products in conjunction with SNVC. Never advocate or condone the use of drugs or other banned performance enhancing substances or provide underage athletes with drugs, alcohol or tobacco products.
- Refrain from the use of profane, insulting, harassing or otherwise offensive language while volunteering.
- Regularly seek ways of increasing professional development and self-awareness.
- Cooperate with the athletes' parents or guardians, involving them in their child's development.

**Volunteer Consent/Commitment**

Would you like to be contacted about volunteer opportunities? Yes  No

Name \_\_\_\_\_

Email / Phone \_\_\_\_\_

**Parent/Guardian and Volunteer Handbook/Guide Attachments**

- SNVC Media & Online Communication and Personal Information Protection Policies
- SNVC Bullying & Harassment and Discipline & Complaints Policies
- SNVC Travel Policy and Parent Driver Authorization
- SNVC Tryout & Team Selection Policy
- Ontario Volleyball Association Concussion Policy and Protocol

**IMPORTANT** - Please sign the Parent/Guardian and/or Volunteer Commitment and Agreement below and return to Superior North Volleyball Club at [SNVCtbay@gmail.com](mailto:SNVCtbay@gmail.com).

**Parent/Guardian and Volunteer Commitment and Agreement**

I have read, understand, and agree to abide by the principles of the Code of Conduct and Parent/Guardian and Volunteer agreement, requirements, guidelines, and policies as set by Superior North Volleyball Club.

\_\_\_\_\_  
Name of Parent/Guardian and/or  
Volunteer (please print)

\_\_\_\_\_  
Signature of Parent/Guardian and/or  
Volunteer (please print)

\_\_\_\_\_  
Name of Child/Athlete OR Volunteer Role  
(please print)

\_\_\_\_\_  
Date